



Richard H. Marsh has had extensive experience in the process control industry with over 30 years of management responsibility in manufacturing, engineering, finance and sales in both the domestic and international arenas. His major activities have been in the areas of new business development and operations start-up.

Mr. Marsh graduated with a Bachelor of Science degree in Mechanical Engineering from Drexel University and has continued his education at both Syracuse and Princeton Universities with studies in Strategic Planning. He is a lecturer and advisor at the Wharton Business School, University of Pennsylvania.

Mr. Marsh has also been extensively involved in international new business development with a focus on Europe, the Pacific rim and South America.



Rockwell M. Groves has over 30 years of senior level human resource experience working for Fortune 500 companies in a variety of industries including basic steel, automotive, newspaper, radio, television, manufacturing, retail food, computer software, pharmaceutical and insurance industries.

Mr. Groves had extensive experience as a consultant and private entrepreneur prior to joining R.H. Marsh & Associates.

Mr. Groves is a graduate of the School of Law, University of Colorado.